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Class Description:

We will explore the Seven Redemptive Gifts shared by Arthur Burke. This will help each individual to know how they have been wired to EXPRESS the Father's love. This teaching will also help them love others (spouses, children, friends and co-laborers) according to how they were created.

Class Goals

Gain a solid working knowledge of the Redemptive Gifts to help each student learn how they were meant to express AGAPE and how to love others according to how they were created.

Teaching Method

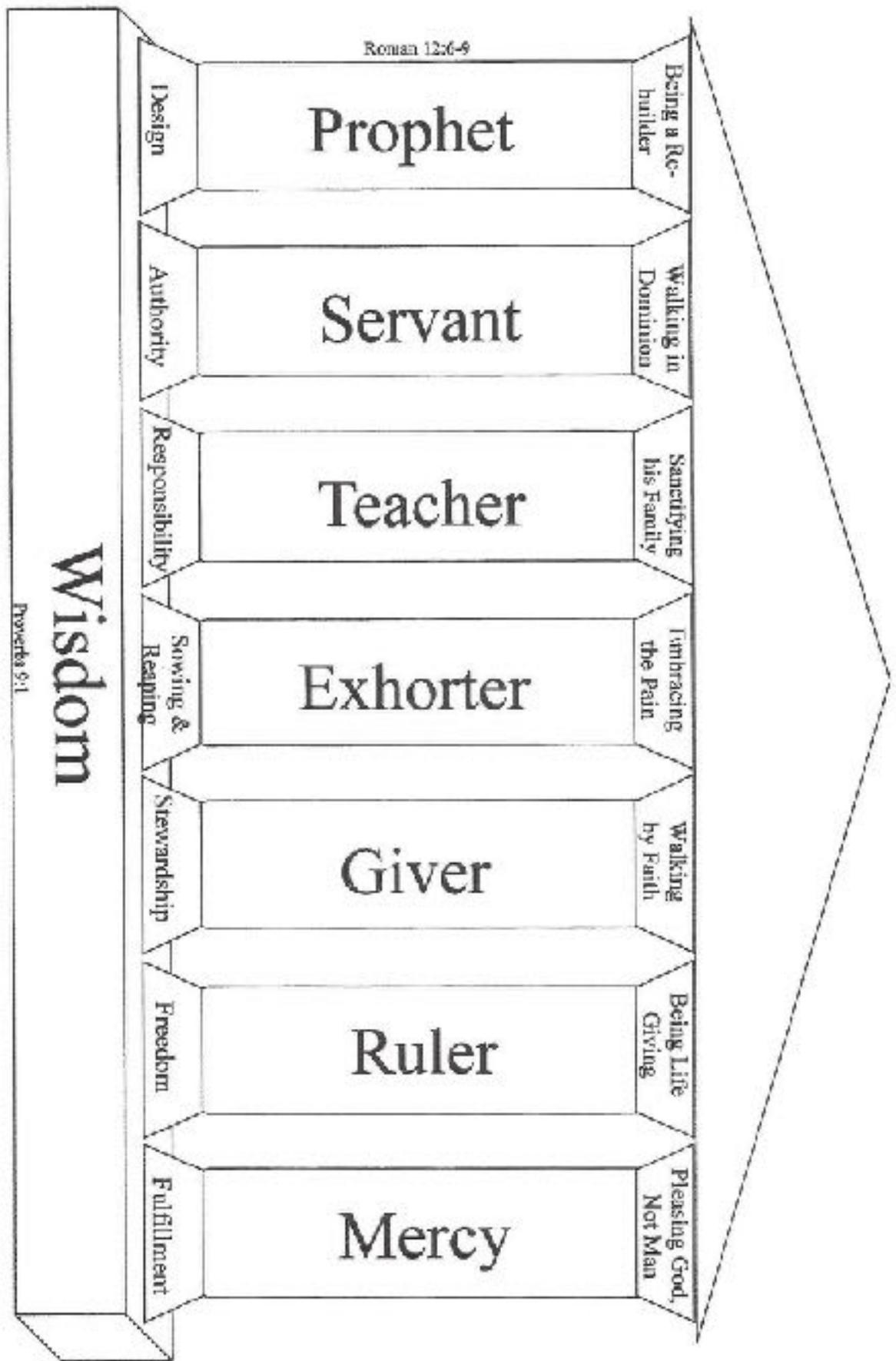
As an adult class, this class will involve a lot of lecture with examples written onto the white board. I suggest you draw the diagrams and take as many notes as possible for your future review. This topic is too wide, too high and too deep to absorb in a few weeks. You will want to refer to your notes again and again. Your notebook has many tabs. Personalize your notebook with other ideas you have gathered from other sources on the subject of the Father's love. I hope to adapt this class to be taught to children of all ages.

After each lecture, we will often break up into small groups to discuss the topic just presented and for prayer. If you sense a need for deeper levels of healing prayer, seek out some other believers in an AGAPE small group.

Redemptive Gifts Class Curriculum

Topics

- 1 Introduction of the Seven Redemptive Gifts
- 2 Redemptive Gifts
- 3 Redemptive Gifts Finish
- 4 Review and Questions and Answers



Redemptive Gifts Grid I

Gift	Principle vs. Battlefield	Authority	Birthright	Major Weaknesses
Prophet	Design vs. Fractured relationships	Principles for speaking life, light, and truth that call forth destiny	To help others live in their destiny by providing vision on God's design	Non-relational Judgmental Bitterness and unforgiveness
Servant	Authority vs. Mandate of victimization	Pray for leaders, restore families, love the hard ones	To be a life-giver to others, especially leaders. To provide the cleansing and authority others require for their destiny	Battle for self-worth Worry/anxiety Enabling
Teacher	Responsibility vs. Selective responsibility	Generational blessing as they bring forth fruit	To know God's deep truths and to know him experientially. To reveal the presence of God to others	Passive Selective responsibility Sight vs. faith Doctrine vs. intimacy
Exhorter	Sowing And Reaping vs. Dual	Influence through relationships. Reconciliation to God and others	To reveal God to others. To mobilize large numbers of people to act on God's will	People-pleasing Poor time management Compromise
Giver	Stewardship vs. Ownership and independence	To detect, bring forth, protect, and nurture new birth	To release life-giving generational blessings into the family line. To produce life-giving systems through holiness and intimacy with God	Independence Hypocrisy Manipulation and control
Ruler	Freedom vs. Exploitation	Highest level of generational blessings that bring freedom	To release spiritual generational blessings physically and spiritually by honoring God's agenda	Insensitivity Ethical/integrity Substituting his agenda for God's agenda
Mercy	Fulfillment vs. Futility	Intimacy with God and alignment	To release the holiness of God into their environment. To come into the presence of God and worship God in all of life	Impurity Mixture of holy and unholy Enabling to protect from part 1

THE REDEPTIVE GIFTS GRID

Redemptive Gift	Foundational Principles	Demonic Strongholds	Root Iniquity	Essential Virtues	Curses on the Birthright	Blessings needed for effectiveness
Prophet	Design	Fractured Relationships	The rights of Individuals	Being a rebuildler	<u>Aramean</u> Can't get justice	John the Baptist Favor
Servant	Authority	Victim Spirit	Peace at any cost	Walking in dominion	<u>Moabite</u> No help getting started	Esther Secure borders
Teacher	Responsibility	Religious Spirit	Selective responsibility	Sanctifying his family	<u>Philistine</u> Lacks key resources	Daniel Supernatural strategies
Exhorter	Sowing and Reaping	The cult of comfort	Denial	Embracing the pain	<u>Canaanite</u> Oppressive work load	Moses Time to develop finest abilities
Giver	Stewardship	Ownership	Control	Walking by faith	<u>Midianite</u> Seasonal devouring of money & family relationships	Job Accruing capital
Ruler	Freedom	Predator Spirit	Exploitation	Being life giving	<u>Jothan's</u> Betrayal from within	Nehemiah Synergistically life-giving institutions
Mercy	Fulfillment	Self-gratification	Stubbornness	Pleasing God, not man	<u>Ammonite</u> Barrenness	John Possessing your birthright

By Arthur Burk
P.O. Box 3586
Whittier, CA 90605-03586
(636) 724-4605

I. Guidelines for Assimilating these Truths

Redemptive Gifts is really a study about God; what He is like and how you and I and cities, states, nations, businesses and all of creation reflect His nature.

Romans 1:19-20

- All of creation is representative of who He is
- He is good, everything He made is good, no “good or bad” gifts

Romans 12:4-8

- He was intentional in the distribution of the gifts and He takes pleasure in the diversity of gifts.
- 1/7 of the big picture



1. The gifts validate identity

John 8:32

- Identity gifts vs. manifestation gifts
- Brings freedom, not restriction
- Releases you to be who you were created to be, with joy
- Allows you to release others to be who they were created to be and enjoy them
- Provides a more accurate picture of the person of God, so you can enjoy Him
 - o Confronts idolatrous images of God in our own hearts

2. The gifts illustrate capacity, attribute no righteousness

Romans 12:1-4

- These gifts show our capacity, not what we have already attained
- Because of our sin nature the gifts can be perverted
 - o Hitler, Stalin – had Redemptive Gifts
- All capacity must be developed, matured, refined, realized
 - o Positional authority vs. Earned authority

3. God's highest goal is to make you like His Son

Romans 8:29

- No one is exempt from becoming Christ-like or developing the Fruit of the Spirit
- Positions us to complete the most important assignment in this life
(Mark 12:30-31, I Cor. 13:1-2)

4. Become Lumberjacks

Matthew 7:3-5

- Focus on your own beams of timber, not other's tiny particles
- The "particle focus" mindset also leads to comparisons, which the Word warns us against
- You can't assume that every Redemptive Gift thinks and feels the same way that you do about things
- People's gifts display variations depending on birth order, woundedness and how they were parented
- There are also...high test, mid grade and unleaded...In some cases, I have observed super fuel (like they use in the Indy cars)
 - o Arthur Burke calls this amplifications

5. Goal of this teaching is to inspire you to possess your birthright

Ephesians 4:15

- Earn authority; complete your course... so your kids can do the same, restoring and releasing generational blessings to your family line
- In order to do this you MUST have a love affair with truth/The Truth
- If you want to be champion you hire a trainer not to be sweet to you, but to make you the best you can be

Redemptive Gift of Prophet

Behavioral Characteristics: (Dynamite of the Redemptive Gifts)

- Associated with 1st Day of Creation—“Let there be light. . .”/Brazen Altar Sees Design/mind of God
- Sees things Black and White
- Enjoys New Things
- Terrible Maintainers—Cuts against their grain
- Verbally Expressive/Extremely Opinionated
- Takes initiative to judge others
- Knows no fear, never intimidated by the unknown
- Cannot tolerate bondage, being closed in
- Extraordinarily generous—can be compulsive and unwise when immature
- Shifts Gears very quickly
- Visionary—must have a vision and a reason (deadline, objective)
- Fiercely competitive, can be “cut throat”
- Transparent—loves full disclosure
- Very hard on themselves, fiercely denounce themselves
- Must Make Sense Out Of Everything
- Doesn't maintain past relationships well once they have moved on
- Passion for excellence (in themselves and everyone else)
- Full range of emotions—Deep mercy/fierce judgment . . . Deep depression/ecstatic joy
- Cannot tolerate denial—when people won't face their own issues or consequences
- Strong faith/Strong nurture
- Drawn to people others would reject and ignore
- Can spot rebellion/hypocrisy immediately
- Victim spirit/victim thinking

Examples in Scripture:

Elijah, Peter, Ezekiel, Caleb, James the Brother of Christ, Naomi, Miriam

Carnal/Immature Prophet

- Negative, hopeless, enemy manipulates their “design” gift to keep them focused on the problems/deficiencies around them, as well as things in the past, nursing grievances endlessly
- Extremely critical/condemning pointing out what is wrong with everyone and everything... confronts without mercy, first in line to stone the sinner, dead right
- Over repents, has a tendency to extend forgiveness and mercy (when the responsibility for sin has been met) to others but not self
- Gravitates only to personally likable principles
- Often neglects truths that deal with healthy relationship building
- Assigns blame...complains...quits relationships, jobs, and churches, cannot persevere through season of preparation and impartation, they run ahead of God’s timing/ try to initiate things on their own timing
- Fear of being sidelined, has difficulty enduring pruning of God especially when opportunities for successful ministry are removed
- Neglects the relational truths that deal with intimacy with God, tries to earn legitimacy and value by things he can do/has done
- Overreacts, extreme responses inappropriate to event
- Cannot possess their own birthright or empower others to reach theirs, usually isolated, withdrawn, hopeless and wounded

Mature Prophet

- Releases design and intent from the mind of God – correcting and restoring deficiencies, activation potential, future focused
- Confronts sin boldly...but also has a vision for the fullness of God’s grace, speaks with life-giving creative force “Let there be light...”!
- Can forgive and extend mercy to self
- Embraces the value of all God’s Principles, not content to arrive at fulfillment alone, encourages others to embrace pain and earn authority
- Embraces truths that deal with healthy relationship building
- Values growing in favor with God and man, has learned to endure hardship and persevere in difficult/unexplainable circumstances to earn natural and spiritual authority
- Values and trusts God’s timing, allows their root system to go deep in God, leaves the increase/results to God
- Embraces sonship, eradicating orphaned heart/thinking
- Responses appropriate to the situation while not limiting God given emotional depth and capacity
- The prophet’s birthright is to know the mind of God. They can see new applications of truth based on God’s design and intent, this allows them to implement God’s principles with the goal of rebuilding, repairing and restoring

Redemptive Gift of Servant

Behavioral Characteristics: (Clean atmosphere of the Redemptive Gifts)

- Associated with 2nd Day of Creation: Air and water/Brazen Laver
- Sees external needs and makes an effort to meet them
- Can clean toxins in families, relationships and churches
- Creates an atmosphere of safety for healthy development
- Concerned about the comfort of others
- Obedience is free money of the servant
- Gets over busy, can't say no easily to people
- Over apologizes, takes responsibility for whatever is going wrong
- Few enemies/can have difficulty connecting deeply
- Loyal—fierce anger when close friends or family are hurt (not necessarily when they are hurt)
- Very sentimental, saves and keeps stuff (can't always find the stuff)
- Works very hard
- Attracts dishonor like a magnet (especially in the home)
- In games and sports can be VERY competitive
- Doesn't like public attention or recognition
- Can help people with serious problems and walk through areas of deep iniquity without being defiled
- Have almost no desire to make a name for themselves, or to build their own kingdom
- Little selfish ambition
- Intercession is natural as they want what is best for others

Examples in Scripture:

Esther, Joseph (husband of Mary), Barnabas, Timothy, Ananias (ministered to Paul)

Carnal/Immature Servant

- Uses religious activity/service to please God, performance oriented
- Poor self image, doesn't think that they matter as a person, embraces the victim spirit, walks in counterfeit humility
- Martyrs, non-confrontational, complains so that others will set boundaries and confront for them
- Poor self government, over commits...does too many things poorly rather than fewer things well, makes excuses
- Other's oriented, man pleaser, believes what others say about them instead of what God says about them, they allow other to shape them by dishonorable and slanderous comments, perpetuate dishonor
- Enables poor character and dysfunctional behavior in others instead of empowering them to change
- Denial regarding their children, usually meet too many of their children's need, make excuses for their children's bad character
- Unrealistic, fairytale expectations, rejects reality, embraces "surreality"
- Have difficulty not defining themselves by their mistakes and breaking free from shame, perfectionism, low compassion (mercy for some – mercy for none)
- Misunderstands true humility, and walks in poverty of spirit, thinking of themselves in self deprecating, self defeating terms, passes the "work" of spiritual warfare to others they think are more "qualified"

Mature Servant

- Pursues intimacy/relationship with God
- Sees God as He is, sees themselves from His perspective, walks in true humility
- Speaks the truth in love, confronts, sets healthy boundaries
- Embraces order, accepts personal responsibility, utilizes planning and organizing tools
- God pleaser instead of man pleaser, believes God's word about themselves, serves others while remaining "God oriented", attracts honor
- Leads others to cleansing and holiness
- Serves their family in a "healthy way" providing opportunities for others to grow in personal responsibility
- Balanced, realistic expectations anticipating the best but choosing to see things as they really are
- Free to admit and learn from their mistakes, understands God's grace and compassion, knows that love is not earned
- Because of their trustworthiness and obedience, God can trust the servant with unparalleled spiritual authority. Satan's only defense against them is to keep them from exercising their authority by never seeing themselves as God sees them. Mature servants can cleanse land, leaders, and have authority over premature death

Redemptive Gift of Teacher

Behavioral Characteristics: (Truth Bringer of the Redemptive Gifts)

- Associated with 3rd Day of Creation: Good Seed/Table of Showbread
- Needs to validate truth/concerned that seed is good and pure
- Doesn't reject or receive new truth immediately. . .tests them out
- Accuracy is absolutely vital, will argue over details
- Procrastinates (probably one of the identifying characteristics)
- Makes new decisions slowly, safely; frustrates visionaries
- Safe person emotionally
- Able to hear any kind of sin in people's lives without rejecting the . . . non judgmental.
- Hates to confront, which can lead to enabling sin and evil
- Calm in crisis
- Angry only when offense is committed against a family member
- Find it difficult to return phone calls
- Difficulty in handling money (can impart significant blessing/cursing in this area. Needs to look at this)
- Love Pure Doctrine—This is their passion. Search out Greek/ Hebrew
- Can spend hours and hours searching out truth and LOVE IT.
- Have more confidence in the Word of God than in the experiences or opinions of men
- Great sense of humor/practical joker—this is a wonderful trait
- Profound loyalty to leaders (Samuel to Saul/Luke to Paul)
- Willing to die for convictions
- Has a burden for spiritual, physical, and natural healing (priesthood of Levi) . . .Priests handled all of the medical care in the OT. Luke in NT.

Examples in Scripture:

Daniel, Luke, Isaiah, Levi (priesthood tribe), Samuel, Ezra, Mordecai, Mary (mother of Jesus)

Carnal/Immature Teacher

- Values knowledge of God and religious service over relationship with God (looks for more credentials, degrees) arrogance and unhealthy confidence in knowledge
- Values reason over revelation
- Cerebral with God and others, not giving of self in relationships, false intimacy
- Selectively responsible, usually excelling at work, but negligent regarding home responsibilities and family holiness
- Accepts only what has been documented, ritual, “old wine”
- Carnal mercy, carnal love and carnal guidance that **enables** sin and sinners; wants to love people into the kingdom... even after the time of repentance has passed (this heart attitude often causes Teacher to be confused with Mercies)
- Poor boundaries, poor future planning and preparation for growth, unbalanced ministry perspective
- Implements truth in a way that limits and controls others, sarcastic, condescending
- Involved in their own “world” interests, takes two steps sideways or backwards instead of walking in the authority God has given them
- Unhealthy loyalty is perverted by the enemy to keep them in toxic relationships and environments
- Rejects undocumented truth and spiritual experiences having confidence in “what” they know instead of “who” they know

Mature Teacher

- Relationship with “truth”
- Values rhema, logos and revelation
- Emotionally/passionately engaged with God and others, values intimacy
- Walks in the fullness of the responsibility principle – raising the integrity level in their areas of influence, especially their family
- Builds structures that steward new revelation
- As a Leader/Pastor/Parent, confronts sin in their midst
- Life-giving/healthy perspective regarding people, infrastructure, principles and vision etc.
- Releases truth that empowers and equips
- Authority over predator spirit, protects those who are weak and wounded
- Walks in healthy loyalty, can move on in/with God, mutually life-giving relationships
- Birthright is to have access to “hidden manna” in the Word of God (they can bring out of the storehouse of the Word the old and new truth combined) This hidden manna also pertains to supernatural intercessory strategies

Redemptive Gift of Exhorter

Behavioral Characteristics: (Boast of the Redemptive Gifts)

- Associated with 4th Day of Creation: Light, Sun, moon & stars/Lampstand
- Party waiting for someplace to happen
- Very busy, hardworking, diligent.
- Visionary . . . sees broader than the prophet
- Wants to affect larger numbers of people
- Shows God's extravagance (sun, moon and stars of the heavens)
- Horizontal focus . . . no stranger . . . quickly cracks the code of people
- Can get quickly into the heart of people or groups
- Inspires and mobilizes people for God
- No relational barriers. . . can cross economic, racial, religious lines and build cooperative relationships
- Passive leadership style. . . does not lead with a heavy hand
- Unparalleled anointing for evangelism. . . master communicator of all the gifts
- Ministers the Word more eloquently than any of the other gifts
- Can encounter significant disagreements and still maintain relationship
- Doesn't like to be alone (tell-tale trait) . . . prefers many people around them
- Extremely flexible. . . can adjust their plans easily and quickly
- Not intimidated by new ideas and new concepts
- DETERMINED. Can be an iron will (used for good or evil)
- Can reconcile large groups of people in cities because of their tactfulness and sensitivity to people's feelings.
- Waiting for opportunity to get before lots of people
- Want to get to know the nature of God, not just information
- Can feel rejected personally if you reject their ideas
- Idea People. Need help with details and administration. Wishes problems away

Examples in Scripture:

Moses, Jeremiah, Apostle Paul

Carnal/Immature Exhorter

- Has good intentions but lacks self-government, time management
- Focuses on tasks and visions, inspires and mobilizes people to participate in activities and plans rather than mobilizing them around the purposes of God
- Uses influence to achieve their personal agenda and goals
- Unwilling to embrace pain, suffering and trials as God's gift to us in order to "know" Him, grow character
- Uses tasks and projects to distract themselves
- Disconnects from painful relationships, has superficial, sometimes self-serving relationships
- Can mobilize and gather people, but has nothing to deposit
- Governs by relationship rather than by principle/ more concerned about the approval of people (man pleasing), over sensitive to rejection and reaction from inside "the camp"
- Unwilling to confront sin in "the camp" to keep from experiencing rejection... fails to confront sin in the camp in due season
- Doesn't want to reap the natural consequences God has designed to discipline their poor judgment, administration and leadership... an extension of the willingness to embrace pain and suffering
- Lack of control of their time... spends too much time on the horizontal relationships and not enough time being alone with God... this is why Exhorters fail to possess their birthright more than any of the other Gifts

Mature Exhorter

- Controls their time... pulls back from social activities and the horizontal relationships... allocates significant amounts of time alone in order to get to know God, His word
- Reveals God to people... brings the knowledge of God, shows people their God, His nature
- Mobilizes, influences and inspires people to reach their full potential in God
- Has earned authority/incarnate truth that came by persevering through and embracing pain and suffering in their lives
- Embraces pain of personal and relational healing
- Has life-giving, transparent relationships
- Brings balance to the other gifts, reveals missing truth, expands revelation, "stirs things up"
- Governs by principle, God pleaser (secure identity), values input and exchange from other gifts
- Confronts sin in due season
- Embraces self-government, operates in established administrative systems, recognizes weaknesses, solution oriented
- Their birthright is to have influence over significant numbers of people by revealing the nature of God to them, has influence over cities and nations, which inspires and mobilizes them into the purposes of God

Redemptive Gift of Giver

Behavioral Characteristics: (Good Steward of the Redemptive Gifts)

- Associated with 5th Day of Creation: Be fruitful and multiply/Incense Altar
- Versatile and adaptable, flexible
 - Because of this versatility and flexibility the Giver is the most difficult to peg just by behavioral characteristics alone
- Generational worldview—not only concerned with their own life, but intentionally try to prepare the way for their family after them
- Nurturing—deeply committed to family
- Have a heart for evangelism, but do not generally like to “pick the fruit”
- Very independent. . .all the other gifts have a counterpart
- Giver is designed by God to be independent so that they cannot be controlled or manipulated by others/cannot be hustled
- Relates to a wide range of people
- Female Givers have a greater sense of false or hidden motives/ agendas, whether good or bad
- Non-confrontational—usually delegate spiritual warfare. . .will instead find unseen options and opportunities to obtain their goals
- Money and favor come to them naturally—can find favor opportunities and resources when they themselves have no resources
- Favor comes to them to buy businesses and properties for which they normally wouldn't qualify
- Don't like to give to the poor, but will give generously to other good causes/ ministries
- Can sustain tense relationships without bringing them to closure. . .
- They agree to disagree easily. This contrasts the Prophet who wants there to be a right and a wrong and bring closure to the difference
- Can be VERY competitive.

Examples in Scripture:

Abraham, Jacob, Job, Matthew

Carnal/Immature Giver

- Gives only in time of abundance
- Overly cautious, decisions based on fear rather than faith, can't birth new things
- Too frugal with family members or generous with an intent to control
- Independent to the extreme... tries to live independent of God... this lack of relationship can cause the carnal Giver to walk in fear and mistrust
- Puts trust and security in money/possessions, does not see themselves as a conduit, hoards, puts trust in the extended family
- Walks out their faith like a business contract, keeping their "end of the bargain," prefers tradition and liturgy
- Uses unhealthy, emotional manipulation to control family members, petty
- Shallow connections with non-family members
- Suspicious, fearful of what might happen, builds protective "structures" based on fear
- Doesn't accept God's absolutes/wants to keep their options open
- Does not learn from the past well, makes same mistakes over and over but considers each situation as unique and different, resents being confronted about pattern mistakes, or things from past
- Scrooge

Mature Giver

- Gives wisely to established ministries in their time of abundance **and** in their time of need
- Trusts God to deliver what He has promised... has learned to trust God and takes financial risks based on faith instead of always waiting for the safe deal
- Balanced generosity, stands against the destructive forces of excess and indulgence
- Dependent on God... walks in strong relationship with God instead of relying on themselves... this is the result of walking through some significant testing that was designed to teach the Giver to rely on God
- Trusts God, sees themselves as a conduit of blessing
- No longer uses religious activity to please God but walks in a true love (heartfelt) relationship, embraces "new wine"
- Develops life-giving relationships within immediate family
- Develops live-giving relationships outside their immediate family
- Builds/provides for the future based on faith
- Walks in holiness/not casual about God's absolutes
- Accepts responsibility for past mistakes, willing to make amends, acknowledges unhealthy patterns
- Their authority enables them to utilize their birthright to impart generational blessings of wealth and favor (like Abraham). They also have authority to guard new programs, ministries through intercession... can impart blessing at the beginning of a project and ministry.

Redemptive Gift of Ruler

Behavioral Characteristics: (Good Government of the Redemptive Gifts)

- Associated with 6th Day of Creation: Creation of Man/Ark of Covenant
- Early, on time.
- Natural leaders like to be in charge (of everything)
- Good administrators, implementers, can break down a vision into incremental steps
- Thrives under pressure, craves pressure (if pressure is removed they find new pressure to put on themselves)
- They like people around them to be under pressure . . .if they don't think others have enough pressure, they will create some for them
- Skilled at time management. . . people often think that they are too busy, but the truth is that they are as busy as they want to be.
- Extremely concerned about loyalty, cares more about loyalty than competence
- Doesn't like to be micromanaged, but likes to micromanage
- Doesn't need affirmation to do their job, is not manipulated by flattery or the favor of men
- Would rather fix things than worry about blaming or finding a scapegoat
- Always wants things to be bigger and better. . . ie buildings, programs etc
- Can employ and work with imperfect people. . . can also bring out the best in people (in contrast to carnal Prophet who struggles to get past people's shortcomings)
- Not generally spontaneous. Doesn't change plans or schedules easily
- Does not typically volunteer, waits to be asked
- Extremely diverse in interests, skills
- Has high standards in all that they do. . God's empire builders
- Has trouble recognizing when they are wrong; don't think they are

Examples in Scripture:

Noah, Boaz, Solomon, Nehemiah, Joseph

Carnal/Immature Ruler

- Applies constant pressure to the work/ministry/home environment
- Walks in moral compromise...80%/20%... thinking that their great works and accomplishments are enough to compensate
- Completes tasks 80%, disregards 20%
- Self reliant, doesn't see the need to partner with others, takes credit for results without recognizing/valuing the contributions of others
- Leads or governs others by control and exploitation... over administers, is more concerned with meeting "the goal" and finishing the project by deadline than with the people involved in the project
- Task and responsibility oriented, don't nurture the key relationships in their lives, "Great Commission" over "Greatest Commandment"
- During times of family/relational stress will work more to avoid problems
- Is too busy with multiple interests and activities to complete key projects... driven by the desire to do more and more, endlessly pursuing more objectives
- Finds their value in work and accomplishments, instead of in God
- Thinks they are right, can't receive correction, will have power confrontations to convince others they are right
- Judges others, draws righteousness to themselves, "elder brother" syndrome, love of law over law of love.

Mature Ruler

- Applies pressure with wisdom for short periods of time to meet certain productive goals
- High moral integrity... leads by principle, will take a stand for righteousness regardless of the cost to him/her personally
- Completes tasks with excellence
- Shares authority and leadership with others; team player, can partner with other churches for citywide group efforts to evangelize, capacity to restore co-regent (male/female dominion)
- Leads others in a life-giving manner... doesn't push people beyond their limits... Aaron's Rod, builds kingdom and nurtures people
- Has life-giving healthy relationships
- Makes time for relationship building, engages emotionally
- Completes the key task God has given them, no longer busy and distracted by the multiple interests and abilities they have... they do the "God thing" instead of all the "good things"
- Has learned to partner with God... because of this partnership they can get results that are disproportionate to the amount of resources that they have... can build and maintain significant ministries with very limited resources
- Draws balance, correction from others gifts, allows the Holy Spirit to reveal hidden faults
- The Ruler is the empire builder; it is their birthright to impart generational blessings to government systems, kingdoms and nations. They are specifically anointed to impart blessings on people's spiritual walk. In spiritual warfare they have authority over injustice, abuse and unrighteousness.

Redemptive Gift of Mercy

Behavioral Characteristics: (Worship/Beauty of the Redemptive Gifts)

- Associated with 7th Day of Creation: Rest, Abiding/Mercy Seat
- Has few enemies, gets along with everyone
- Makes people feel accepted and safe. . .safe place for people to bare their entire soul.
- Most sensitive of all the gifts
- Sense when people are wounded or feeling rejected in the room
- Many friends. . . few close intimate friends, complete transparency with the few
- High level of excellence/some Mercies have unmatched organizational skills
- Designed by God for intimacy (with God and man)
- Can be evidenced in need for lots of hugs and physical touches
- Apostle John was leaning on Jesus chest (men can be intimate and be men)
- Has easy access to the presence of God. Worship is free money for the Mercy
- Other gifts must cultivate this intimacy, comes natural to them
- Slow to make transitions, not of the will but need time to process emotionally
- Knows the heart of God, has difficulty explaining why, just “know” it’s true
- Hates to confront (really hates it); designed by God to bring comfort
- Does not hold onto offense, forgives easily (except when friends or family are offended)
- Can be VERY dramatic and emotional; can often overreact to situations
- Drawn into spiritual warfare by their love for others, to end the suffering being caused by demonic abuse
- Stubborn (but in the nicest way)
- LOVES Worship, is concerned that God obtain pleasure from Worship

Examples in Scripture:

Adam, David, John the Apostle, Ruth, Mary of Bethany

Carnal/Immature Mercy

- Does not stand on values but does whatever necessary to make people around them happy. Leads and makes decisions based on feelings
- Flees pain and the discipline of God, protects others from appropriate negative consequences, cannot discern counterfeit mercy from genuine mercy
- Embraces dangerous people who do not demonstrate “fruit meet for repentance”, often won’t leave jobs, churches, relationships that are exploitive, victim mindset justifies why “it’s right for them to do wrong”
- Takes up offenses for a third party, gets involved where they don’t belong
- Mishandles/misapplies their discernment, overreacts
- Doesn’t allow the appropriate component of “suffering” in the discipline of their children, thinks love alone is enough
- Wrapped up in the opinions of men, man pleasing
- Passes the buck, won’t take a stand on issues, indecisive when critical decisions need to be made, fearful, insecure, cannot risk, chameleon, won’t confront sin
- Inappropriate intimacy, pursues self-gratification in all forms, does not have clear emotional identity, cannot walk freely in their dominion, blames external circumstances for agitated state, stays needy rather than becoming life-giving
- Motivated by fear and feelings, walks in counterfeit/immature fruit of the Spirit enabling corruption, defilement, “plays for the wrong team”, enables counterfeit unity and rebellion.

Mature Mercy

- Makes decisions based on Godly principles/ values combined with the heart of God for themselves and others
- Walks in genuine mercy and judgment, embraces discipline and pain as part of the healing/growing process
- Walks in true empathy to lead others to healing and repentance with wisdom and appropriate boundaries
- Observes appropriate boundaries, keeps rank
- Draws Balance from other gifts, has learned to respond rather than react
- Disciplines consistently avoiding emotional extremes, allows children to suffer appropriate negative consequences
- God pleasing, free from the fear of man
- Has resolved their identity issues... their identity is based in the relationship with the Father, has true emotional wholeness... has allowed God to re-father them and bring healing to their heart, can confront son with love
- Have found true fulfillment in the spirit-to-spirit connection with God, because of this level of fulfillment and interfacing with God’s Spirit, mercies can actually bring the “glory” out of the Holy Places and can transfer/release that glory to families, situations. When walking in mature holiness, can sanctify the environment they enter, can sanctify time
- Displays God’s heart, his true redemptive plan for man... embraces God’s mind, God’s ways and God’s truth, along with God’s heart... recognizes there is no true mercy without judgment

Redemptive Gifts Forum

(supplemental resource)

The following information provides guidelines for holding a Redemptive Gift's Forum. The forum is designed to provide an opportunity for individuals to gather together with members of the same gift. Each group should have an assigned facilitator. The facilitator should be someone who has earned authority/maturity in their own individual gift.

The guided discussions allow for people with similar 'wiring' to share how they have addressed and overcome the unique challenges of each gift in a language they understand. i.e. mercy to mercy, prophet to prophet, etc.

The strategy has proven effective in strengthening identity and encouraging intentionality to pursue authority.

Prophet

Building a Rebuilder – Essential Virtue

1. Learning to give truth in a format that is life giving – overcoming critical, judgmental mindsets (this includes your family relationships, especially marriage)
2. Gaining balance and perspective when the result you experience is different than the picture you've seen.
3. Overcomes excessive self-examination and tendency to blame others
4. Completing your DNA design to receive affirmation and legitimacy from God and not man (or from titles, positions or spiritual activity) sonship
5. Endure God's pruning – overcome the entitlement mentality
6. Gain authority and understanding in the "man to man" principles
7. Learning to grow in favor with God and man
8. Learning to serve (not just where, when and how you like)
9. Learning to wait

Servant

Walking in Dominion – Essential Virtue

1. Willing to come out of the shadows and walk in true spiritual authority – identifying and overcoming false humility
2. Learning to set boundaries – overcoming the tendency to complain and “blame” others for boundaries they should have set for themselves
3. Overcoming man-pleasing – learning to set boundaries for family members, including children
4. Learning to confront and encourage personal accountability; empowering people to change rather than enabling poor character and dysfunctional behaviors in others
5. Making an intentional effort to see yourself as God does. Rejecting off dishonor
6. Learning to walk by principles, not willing to forsake righteousness for peace at any cost.
7. Taking responsibility for mistakes and learning from them
8. Developing order not just atmosphere, utilizing planning and organizational tools
9. Developing intimacy with God, no longer using service as a substitute

Teacher

Responsibility – Essential Virtue

1. Becoming emotionally engaged with God vs. knowledge of God
2. Becoming emotionally available to family and friends
3. Learning to value 'present truth'
4. Accurately identifying their own anger and developing an ability to process anger in a Godly manner
5. Valuing responsibility and integrity over 'religious activity'
6. Using humor and wit with love
7. Speaking the truth in love, offering life giving input vs. destructive criticism
8. Must learn to confront sin and unrighteous, taking the responsibility to call sin, sin
9. Overcoming procrastination

Exhorter

Embracing Pain – Essential Virtue

1. Supporting the total vision of the house... overcoming the tendency to be committed and to focus on your own dreams, ministries, interests and convictions
2. Overcoming sensitivity to correction and constructive criticism rather than interpreting as rejection
3. Learning not to feel betrayed or offended personally when people disagree with the idea or method you are proposing
4. Standing through the “process” phase of a dream, ministry or calling... developing realistic expectations while foundations are being established even when it is no longer fun
5. Recognizing that natural/spiritual conflict is the threshold to break through to new spiritual ground... conflict does not mean defeat
6. Redeeming time, specifically time alone with God
7. Learning to confront... bringing missing truth to situation that mobilizes and inspires people to move on in God, not just being concerned with meeting people’s ‘felt’ needs
8. Embracing the truth of reaping and sowing: not denying what was sown is causing current problems
9. Using influence in a Godly manner vs. manipulation

Giver

Walking by faith – Essential Virtue

1. Learning to trust God rather than putting trust/security in money and possessions (overcoming the stronghold of fear)
2. Learning to trust in and rely on God, instead of self
3. No longer substituting religious activity for relationship with God, rather becoming God's 'friend' like Abraham
4. No longer using control to get people to do what you want, choosing instead to trust the outcome to God and walk in freedom
5. Recognizing that money and favor come to you to advance the Kingdom if God... Being frugal and being cheap are two different things 😊
6. Willing to be vulnerable and to open up and share your true self with others... (Givers are anointed to give whatever is needed in a situation, not just money. This is especially hard for Givers that have been betrayed or violated in some way in the past.)
7. Learning to receive, understanding Biblical stewardship
8. Overcoming the tendency to control others through emotional manipulation, especially family members
9. Being intentional about developing intercessory capacity to birth new things and watching over new works, ministries etc.

Ruler

Being Life Giving – Essential Virtue

1. Learning to confront in love
2. Learning to impart value to other vs. tendency to devalue others who think differently that you (especially in family/marriage relationships)
3. Overcoming the tendency to be too independent and recognizing the need for other gifts (also, how to partner with the other gifts) learning to be team player
4. Overcoming the tendency to be busy with multiple projects and interests so that key projects remain uncompleted
5. Learning to nurture and invest in key relationships
6. Learning the difference between righteous judgment and unrighteous judging
7. Learning to rest, relax and let-up on the pressure (on themselves and others). Overcoming the tendency to exploit people just to complete a task.
8. Learning to walk in 100 percent integrity and righteousness (not 80/20)
9. Learning to lead and be led by the law of love, vs. love of law

Mercy

Pleasing God not Man - Essential Virtue

1. Overcoming false mercy (enabling) - learning to allow the appropriate component of suffering and negative consequences in others lives (especially family members)
2. Overcoming man-pleasing vs. God-pleasing
3. Learning to respond instead of reacting (or overreacting) to: people, conflict and change.
4. Recognizing the difference between perseverance and stubbornness.
5. Learning to confront and set boundaries for others (overcoming victim mentality spirit)
6. Walking in rest and learning to be a human “being” vs. a human “doing”
7. Embracing the pain of God’s discipline knowing that death brings life.
8. Overcoming tendency towards self-gratification and false comfort; finding fulfillment in relationship with God.
9. Living by righteous principles vs. lukewarm situational ethics (right is right and wrong is wrong).

Intentional Parenting

Prophet

- Validate identity
- Encourage self government
- Recognize harshness/sensitivity paradox
- Develop “man to man” skills
- Grow in favor with God & man
- Learn to rely on God, not self or ability only
- Foster an atmosphere of being life-giving, positive, thankful vs. entitlement mentality

Servant

- Teach them that they are a person, validate identity
- Prevent gift abuse
- Teach inner vs. outer Christianity
- Personal responsibility
- Conflict resolution, setting boundaries
- Encourage self-government

Teacher

- Confirm their value in being vs. knowing & doing
- Encourage self government
- Encourage emotional health
- Teach true Loyalty
- Accuracy vs. perfectionism
- Humor/wit vs. cruelty
- Be right not just look right

Exhorter

- Teach contentment (learning to abound and abase)
- Teach value of suffering & pain
- Encourage opportunities for selflessness/serving
- Godly determination vs. having their own way
- Teach Godly use of influence
- Provide opportunities for focus reinforcement, task completion
- Evaluate home safety

Giver

- Understand separate/connected in a healthy way
- Faith vs. fear
- Teach stewardship of their possessions
- Doing right vs. being right in their heart
- Savvy vs. heartless, teach compassion
- Encourage interdependence vs. self centeredness
- Conflict resolution vs. emotional manipulation
- How to have fun

Ruler

- Give them something to rule
- Teach them to lighten up, relax
- Be consistent with rules & boundaries
- Teach them to respect other people's boundaries
- Their point of view is one of seven (at least)
- The "whys & hows" of relationship maintenance
- Complete all of their tasks

Mercy

- Provide adequate nurture... physical & emotional
- Provide home organization
- Teach them to respond rather than react
- Delay of self gratification
- Personal responsibility
- Teach them what healthy relationships are
- Teach them what friend is